

Susan Letvak PhD, RN, FAAN  
 Eloise R. Lewis Excellence Professor  
 School of Nursing  
 The University of North Carolina at Greensboro  
 Box 26170  
 Greensboro, NC 27402

**E-MAIL:** saletvak@uncg.edu; saletvak@gmail.com

**RN LICENSURE:** North Carolina

**EDUCATION:**

PhD (Nursing): Adelphi University, Garden City, NY

MSN (Community/Public Health Nursing): Russell Sage College, Troy, NY

BSN (Nursing): Russell Sage College, Troy, NY.

**ACADEMIC POSITIONS:**

2021-present	<b>Director of PhD Program in Nursing/Endowed Professor</b>
2018-2021	<b>Director of Veterans Access Program/Endowed Professor</b>
2016-2018	<b>Director of Pre-Licensure BSN Program</b> <b>Director of Veterans Access Program</b>
2014-2016	Professor and <b>Department Chair</b> - Adult Health Nursing Department <b>Director of Undergraduate Programs</b>
2013-2014	Professor and <b>Department Chair</b> - Adult Health Nursing Department
2012-2013	<b>Interim Department Chair</b> - Adult Health Nursing Department
2006-2012	Associate Professor (with tenure)
2000-2006	Assistant Professor School of Nursing The University of North Carolina at Greensboro Greensboro, North Carolina
1997-2000	Clinical Assistant Professor School of Nursing The University of North Carolina at Chapel Hill Chapel Hill, North Carolina
1996-1997	<b>Chairperson</b> Health Sciences Division
1994-1996	Assistant Professor
1992-1994	Adjunct Instructor Department of Nursing Adirondack Community College Queensbury, New York

**MILITARY EXPERIENCE:**

1986-1999                      Navy Nurse (LT Commander)  
United States Naval Reserves

**CLINICAL POSITIONS:**

1997-2002                      Case Manager  
Alamance Regional Medical Center  
Burlington, North Carolina

1988-1989                      Discharge Planner/Utilization Review/Quality Assurance Nurse  
Ellis Hospital  
Schenectady, New York

1988                              Head Nurse  
Child's Nursing Home  
Albany, New York

1986-1988                      Public Health Nurse  
Albany Visiting Nurses Association  
Albany, New York

1984-1986                      Head Nurse/Staff Nurse  
Veteran's Administration Hospital  
Albany, New York

**HONORS AND AWARDS:**

2019    Eloise R. Lewis Endowed Professorship

2013    Commencement Speaker, UNC Greensboro December Graduation Ceremony

2013    UNC Greensboro Alumni Teaching Excellence Award

2012    Fellow of the American Academy of Nursing

2012    North Carolina Nurses Association Researcher of the Year

2012    Teaching Excellence Award, School of Nursing, UNC Greensboro

2012    Leadership in Nursing Award, Gamma Zeta Chapter, Sigma Theta Tau International

2011    Mentorship in Nursing Award, Gamma Zeta Chapter, Sigma Theta Tau International

- 2009 International Institute for Qualitative Methodology Member Scholar
- 2008 Medscape Top Ten Most Read Article by Nurses (Factors Influencing Work Productivity and Intent to Stay in Nursing)
- 2005 North Carolina Excellence in Nursing Great 100
- 2004 Mary Hanna Journalism Award, American Society of PeriAnesthesia Nursing
- 2003 Summer Research Excellence Award, UNC Greensboro
- 2003 Excellence in Nursing Research Award, Gamma Zeta Chapter, Sigma Theta Tau, International
- 2002 American Nurses Foundation/American Nurses Association Presidential Scholar
- 2002 Association of Peri-Operative Registered Nurses Writer of the Year
- 2002 Sigma Phi Omega, Honor and Professional Society in Gerontology
- 2000 Undergraduate Teaching Award: Clinical Instructor, The University of North Carolina at Chapel Hill
- 1999 Undergraduate Teaching Award: Classroom Instructor, The University of North Carolina at Chapel Hill
- 1984 Sigma Theta Tau National Honor Society for Nursing

## **RESEARCH AND SCHOLARSHIP**

### **FUNDED EXTERNAL GRANTS:**

- Letvak, S.** (PI), Apple, B. (Co-I), Jenkins, M. (Co-I), McCoy, T. (Co-I). (2020-2021). Ergonomic safety of perioperative nurses: a mixed methods study. CCI Foundation. \$25,000.
- Crane, P. (PI), **S. Letvak** (Co-I) (2011-2012). Comparing risks of myocardial infarction reoccurrence in whites and blacks. National Institute on Minority Health and Health Disparities/NIH, P20MD002289-NIMHD/NIH, 10/1/2007-5/31/2012 (Wallace, D., PI) \$447,750.
- Letvak, S.** (PI), Ruhm, C., Gupta, S. (2008-2010). The effects of nurse presenteeism on quality care and patient safety. Robert Wood Johnson Foundation, Interdisciplinary Quality Research Initiative (INQRI). \$264,106.

**Letvak, S.** (Co-PI) & Sherrod, D. (2008-2010). Graying and staying: Identifying strategies to retain mature nurses. Center for American Nurses, American Nurses Association. \$10,000.

Pericak-Vance, M. (PI) **Letvak, S.** (Co-I), 20% year 1, 5% year 2 (2005-2007). Guilford Genomic Medicine Initiative. Department of Defense. \$1,000,000.00

**Letvak, S.** (2002-2003). Health and safety of the older nurse. American Nurses Foundation. \$3,500.

**Letvak, S.** (2002-2003). Attributes of the older nurse in North Carolina. Gamma Zeta Chapter, Sigma Theta Tau International. \$750.

**Letvak, S.** (2001-2002). The experience of being an older operating room nurse. Association of Peri-Operative Registered Nurses (AORN). \$3,500.

#### **UNFUNDED EXTERNAL GRANTS**

**Letvak, S** (PI); Ford, E.W. (Co-I) and Huerta, T.R. (2012). Nurse Executives Influences on Health System Productivity and Efficiency. Proposal submitted to: Robert Wood Johnson Foundation's The Future of Nursing: Campaign for Action. Requested amount \$299,000 over two years.

Vest, J., Ford, E.W., **Letvak, S.** and Palvia, P. (2011). EHR adaptations, deviations, and workarounds. Reasons and hospital implications. Submitted: NIH – National Institute of Nursing Research (R15: Submitted 06/24/2011). **Score 150: no funding.**

**Letvak, S.** (2010). The effectiveness of a computerized cognitive based therapy intervention on nurses with depression. National Patient Safety Foundation. \$100,000.

**Letvak, S.** (2005). Factors affecting older RNs' work productivity and intent to stay in nursing. National Institute for Occupational Safety and Health. \$139,000.

**Letvak, S.** (2003). Older nurses' health and intent to stay in nursing. National Institute of Occupational Safety and Health. R-03 0H008034-01. \$127,000.

#### **FUNDED EXTERNAL DEVELOPMENT GRANTS**

**Letvak, S (PI).** (30%), DeBrew, J., Wallace, D., et al. (2014-2018). UNCG's Veteran Access Program (VAP) to Prepare BSN Nurses. Health Resources and Services Administration (HRSA). \$1,323,064.85.

Cowling, W.R. (PI). **Letvak, S.** 10% effort. (2008-2011). Doctoral nursing program to promote health access. DHHS HRSA. \$760,000.

Kohlenberg, E. (PI). **Letvak, S.** 10% effort. (2005-2007). Doctoral nursing program to promote health access. DHHS HRSA. \$810,000.

Kohlenberg, E. (PI). **Letvak, S.** 10% effort. (2004). Project health for online nursing education programs. Department of Labor. \$247,800.

Dick, M. (PI). **Letvak, S.** 10% effort. (2003). Start-up funding to support online nursing education concentration development at Master's level. University of North Carolina General Administration. \$75,000.

### **UNFUNDED EXTERNAL DEVELOPMENT GRANTS**

**Letvak S.** (PI). (2019). Nurse Education, Practice, Quality and Retention - Veteran Nurses in Primary Care: UNCG Veteran's Access Program and RNs in Primary Care, DHHS HRSA, July 1, 2019-June 30, 2022, \$1,490,996.28

### **FUNDED INTRAMURAL RESEARCH GRANTS**

Jones, E.D. & **Letvak, S. (Co-I)** (2010-2012). Understanding Interprofessional Collaboration among Physician and Non-Physician Healthcare Providers. The University of North Carolina at Greensboro. \$5,000.

**Letvak, S.** (2007-2008). Older nurses' experiences of working while suffering from a health problem: a phenomenologic inquiry. The University of North Carolina at Greensboro. \$5,000.

**Wallace, D.** (PI). (2003-2004). **Letvak, S.** (Co-I, 15% effort). Cardiovascular disease in minority women. The University of North Carolina at Greensboro. \$50,000.

**Letvak, S.** (2000-2001). The experience of being an older nurse and North Carolina health care industry's response to an aging nursing workforce. \$3,800.

### **PUBLICATIONS**

**\*Data Based**

**+Invited**

### **Peer-Reviewed Manuscripts/Book Chapters:**

**Add under review: Borders and Letvak... Nur Id-In and Letvak... Etienne and Letvak**

\*62. Borders, J., **Letvak, S.**, Amirehshani, K., Ross, R., Pfifer, N. (2021). Opioid epidemic and prescribing in hospice and palliative care: A review of the literature. *International Journal of Palliative Care*, 27(5), 255-261.

\*61. Cochran, K., **Letvak, S.**, Bacon, C. & McCoy, T. (accepted). Can nurses self-assess fatigue? Implications for nurse leaders. *Journal of Nursing Administration*.

60. Apple, B. & **Letvak, S.** (2021). Ergonomic challenges in the perioperative setting: A synthesis of the literature. *AORN: Journal of the Association of periOperative Nursing*, 113(4), 339-348.
59. Moore, C., Kabbe, A., Gibson, T., & **Letvak, S.** (2021). The pursuit of nurse practitioner practice legislation: A case study. *Policy, Politics & Nursing Practice*. doi:10.1177/1527154420957259.
58. Letvak, S. (2020). Supporting Communities in T.A. Carey & Judith Gullifer (Eds). *Handbook of Rural, Remote, and Very Remote Mental Health*. Springer.
57. Chen, M-L., Hu, J., McCoy, T.P., **Letvak, S.**, Ivanov, L. (2020). Associations of lifestyle intervention effect with blood pressure and physical activity among community-dwelling older Americans with hypertension in Southern California. *International Journal of Environmental Research and Public Health*, 17(16), 5673, DOI.org/10.3390/ijerph17165673
56. Ross, R., **Letvak, S.**, Shepperd, F., Almotairy, M. & Jenkins, M. (2020). Systematic assessment of depressive symptoms among Registered Nurses (SAD-RN): A new middle-range theory. *Nursing Outlook*, 68(2), 207-219.
- \*55. Chen, M.L., Hu, J., McCoy, T., **Letvak, S.** Ivanov, L. (2018). Predicting changes in physical activity and blood pressure among older adults with hypertension. *Innovation in Aging*, Vol. 2, Issue Supp. 1., <https://doi.org/10.1093/geroni/igy023.1857>
- \*54. Chen, M.L., Hu, J., McCoy, T., **Letvak, S.**, & Ivanov, L. (2018). Effect of a lifestyle-based intervention on health-related quality of life in older adults with hypertension. *Journal of Aging Research*. <https://doi.org/10.1155/2018/6059560>.
- \*53. Rhew, D.C, **Letvak, S.**, & McCoy, T. (2017). The effects of an educational intervention on Emergency Nurses' attitude, knowledge and care behaviors toward older adults. *Biomedical Journal of Scientific and Technical Research*, 1(7), DOI: 10.26717/BJSTR.2017.01.00059
- \*52. Lackey, S., Cuellar, N., **Letvak, S.**, Isley, T. (2017). Does a doctor of nursing practice degree provide preparation for assuming a magnet program director role? *Journal of Doctoral Nursing Practice*, 10 (1), 555-64.
51. Letvak, S. & Rhew, D. (2015). Assuring quality healthcare in the emergency department. *Healthcare*, 3, 726-732.
50. Karper, W. & **Letvak, S.** (2015). Fibromyalgia, fibro fog and exercise. *Holistic Nursing Practice*. 29(4), 190-193.

- +49. Letvak, S. (September 30, 2014) "Overview and Summary: Healthy Nurses: Perspectives on Caring for Ourselves" *OJIN: The Online Journal of Issues in Nursing* Vol. 19, No. 3, DOI: 10.3912/OJIN.Vol19No03ManOS
- \*48. Hewitt, M., Lackey, S., & **Letvak, S.** (2013). New graduate survey: Factors that influence new nurses selection of first clinical position". *Clinical Nurse Specialist: The Journal for Advanced Nursing*, 27(6), 323-331.
- \*47. Hu, J., Amirehsani, K., Wallace, D., **Letvak, S.** (2013). Perceptions of barriers in managing diabetes: Perspectives of Hispanic immigrant patients and family members. *Diabetes Educator*, 39(4), 494-503.
- \* 46. Jones, E. D., **Letvak, S.**, & McCoy, T. P. (2013). Reliability and Validity of the Jefferson Scale of Attitudes Toward Physician-Nurse Collaboration for Nurse Practitioners. *Journal of Nursing Measurement*, 21 (3), 463-476.
- \*45. Letvak, S., Gupta, S., & Ruhm, C. (2013) Differences in health, productivity and quality of care in younger and older nurses. *Journal of Nursing Management*, 21, 914-921.
44. Letvak, S. (2013). We cannot ignore nurses' health anymore. *Nursing Administration Quarterly*, 37(4), 295-308.
43. Letvak, S. (2012). Managing nurses with health concerns. *Nursing Management*, 13(3), 7-10.
- \*42. Letvak, S., Ruhm, C. & Gupta, S. (2012). Nurses' presenteeism and its effect on self-reported quality of care and costs. *American Journal of Nursing*, 112(2), 30-38.
- \*41. Letvak, S., Ruhm, C., & McCoy, T. (2012). Depression in hospital employed nurses. *Clinical Nurse Specialist: The Journal for Advanced Nursing*, 26(3), 177-182.
- \*40. Hu, J., Amirehsani, K., Wallace, D., **Letvak, S.** (2012). The meaning of insulin to Hispanic immigrants with type 2 diabetes and their families. *Diabetes Educator*, 38(2), 1-8.
39. **Letvak, S.** & Karper, W. (2011). Assisting hospital staff with treating and preventing back pain. *Journal for Nurses in Staff Development*, 27(6), 294-297.
- \*38. **Letvak, S.** & Ruhm, C., Lane, S. (2011). Perceptions of the impact of nurse health on productivity and quality of care. *Journal of Nursing Administration*, 41 (4), 162-167.
37. Zinn, J., Reinhart, J., Ellis, W. French, A., Milner, F. **Letvak, S** (2011). Innovation in engaging hospital staff and university faculty in research. *Clinical Nurse Specialist: The Journal for Advanced Nursing*, 25(4), 193-197.

36. **Letvak, S. & Ruhm, C.** (2010). The impact of worker health on long term care: Implications for nurse managers. *Geriatric Nursing, 31*(3), 165-169.
- \*35. Letvak, S. (2009). Sick at work: the experience of older nurses. *International Journal for Human Caring 13*(4), 8-16.
- \*34. Hahn, S. **Letvak, S.**, Powell, K., et al. (2010). A community's awareness and perceptions of genomic medicine. *Public Health Genomics, 13* (2).63-71.
- \*33. **Letvak, S.**, Jones, E. & Hodge, M.A. (2009). Inside the medicine cabinet: Do you know your staff's common medication usage and how it can impact their practice? *Nursing Management, 40*(3), 35-39.
- \*32. Wolak, E., McCann, M., Smith, S. & **Letvak, S.** (2009). Perceptions within a mentorship program. *Clinical Nurse Specialist: The Journal for Advanced Nursing Practice, 23*(2), 61-67.
- \*31. **Letvak, S.** & Buck, R. (2008). Factors influencing work productivity and intent to stay in nursing. *Nursing Economics, 26*(3), 159-166.
- \*30. Kring, D., Mueller, B., & **Letvak, S.** (2008). Graduating nurses face a new reality. *Men in Nursing, 3*(2), 22-26.
29. Letvak, S. (2008). Retirement or re-hirement. *Advance for Nurses* (National edition). 10(15), 26-30.
28. Letvak, S. (2008). Healthy people 2010. In LL Ivanov & CL Blue (Eds). *Public Health Nursing Leadership, Policy and Practice.* (pp. 104-115). Clifton Park, NY: Thomson Delmar Learning.
27. Kohlenberg, E., Kennedy-Malone, L., Crane, P., & **Letvak, S.** (2007). Infusing gerontological nursing content into advanced practice education. *Nursing Outlook, 55*, 38-43.
- +26. Letvak, S. (2007). Commentary on "bloodroot: life stories of nurse practitioners in rural Appalachia." *Journal of Holistic Nursing, 25*(2), 80.
- +25. Letvak, S. (2007). Commentary on "self-care activities captured through discussion among community dwelling elders." *Journal of Holistic Nursing, 25*(3), 170-171.
24. Hancock, D., Helfers, M.J., Cowen, K. **Letvak, S.** Barba, B., et al (2006) Integration of gerontology content in non-geriatric undergraduate nursing. courses. *Geriatric Nursing, 27*(2), 103-111.



23. Kennedy-Malone, L., Penrod, J., Kohlenberg, E., **Letvak, S.**, Crane P.B. et al. (2006). Integrating gerontology competencies into graduate nursing programs. *Journal of Professional Nursing*, 22(2), 123-128.
22. Letvak, S. (2006). Commentary on "spirituality and stress management in healthy adults." *Journal of Holistic Nursing*, 24(4), 254-255.
- \*21. Letvak, S. (2005) Health and safety of the older registered nurse. *Nursing Outlook*, (53)2, 66-72.
20. Letvak, S. (2005). Reentering the workforce confidently. *Nursing2005*, 35(5), 51.
19. Krowchuk, **Letvak, S.**, McNeal, J. (2005). Should a staff nurse's age be a consideration in making patient and shift assignments? *The American Journal of Maternal/Child Nursing*, 30(2), 84.
18. Aucoin, J. & **Letvak, S.** (2005). Using shift coordinators to teach leadership skills needed for the NCLEX-RN. In H. Feldman & M. Greenberg (eds). *Educating for Leadership*. (pp. 230-236). New York: Springer.
- \*17. \*Crane, P., **Letvak, S.**, Lewallen, L., Hu, J., Jones, E. (2004) Inclusion of women in nursing research. *Nursing Research*, 53(4), 237-242.
16. Aucoin, J.W., Jones, E., **Letvak, S.**, Crane, P.B., & Gilbert, K.M. (2004). Targeted group advising. *Nurse Educator*, 29(6), 226-227.
15. Letvak, S. (2004). Peripheral vascular health problems. In M.A. Hogan & T. Madayag (eds). *Medical-Surgical Nursing: Reviews and Rationales* (pp.135- 165). NJ: Prentice Hall.
14. **Letvak, S.** & Hand, R. (2003). Postanesthesia care of the traumatic brain injured patient. *Journal of Perianesthesia Nursing*, 18(6), 380-385.
- \*13. Letvak, S. (2003).The experience of being an older operating room nurse. *AORN Journal*, 8(4), 635-649.
12. Lewallen, L.P., Crane, P.B., **Letvak, S.** Jones, E. & Hu, J. (2003). An innovative strategy to enhance new faculty success. *Nursing Education Perspectives*, 24(5), 257-260.
- \*11. Letvak, S. (2003). The experience of being an older nurse. *Western Journal of Nursing Research*, 25(1), 45-56.
10. Letvak, S. (2003). The aging RN workforce: Retaining our most experienced nurses. *Advance for Nurses*, (16), 33-35.
9. Letvak, S. (2002). The importance of social support for rural mental health. *Issues in Mental Health Nursing*, 23(3), 249-261.

8. Letvak, S. (2002). Myths and realities: educating yourself about the older worker. *AORN Journal*, 75(6), 1101-1107.
- \*7. Letvak, S. (2002). Retaining the older nurse. *Journal of Nursing Administration*, 32(7/8), 387-392.
6. Letvak, S. (2000) Falls in the elderly: A multi-factorial problem. *The Journal of Emergency Nursing*, 26(5), 448-451.
5. Benner, P., Brennan, M.R., Kessenich, C.R., & **Letvak, S.** (1997). Critique of Silva's philosophy, science, theory: interrelationships and implications for nursing research. *Image: Journal of Nursing Scholarship*, 29(3), 214-215.
- \*4. Letvak, S. (1997). Relational experiences of elderly women living alone in rural communities: A phenomenologic inquiry. *Journal of the New York State Nurses Association*, 28(2), 20-25.
3. **Letvak, S.**, & Schoder, D. (1996). STD's in the elderly. *Geriatric Nursing*, 17(4), 156-160.
2. Letvak, S. (1994). Loss as a nonlinear process. *AMECS Journal*, 9(1), 7-16
1. Letvak, S. (1994). Doctors office, may I help you. *RN*, 57(6), 80.

#### **Dissertation:**

- \***Letvak, S.** (1996). Relational experiences of elderly women living alone in rural communities: A phenomenologic inquiry. Dissertation, Adelphi University (UMI# 1-800-521-0600).

#### **Podcasts and Webinars:**

- +\*3. **Letvak, S.** (July 10, 2012). Guest on Ross Reynold's The Conversation: KUOW radio (NPR affiliate for the Puget Sound). "Taking a Toll on Nurses." <http://kuow.org/program/php?id=27291>.
- +\*2. **Letvak, S.** (January, 2012). Presenteeism in nurses and quality of care. *American Journal of Nursing*. <http://journals.lww.com/ajnonline/pages/podcastepisodes>
- +\*1. Letvak, S., Dykes, P., Flynn, L., Titler, M. (November, 2010). Patient Safety: What Does The Evidence Tell Us? Webinar presentation for Robert Wood Johnson Foundation, INQRI program. <http://www.inqri.org>

**PRESENTATIONS:**

\*Data Based

+Invited

- \*90. Mc,Coy, T. & **Letvak, S.** (October, 2021). Modeling proportions adhering to ergonomic safety measures for perioperative nurses: An application of beta regression and challenges. International Conference on Advances in Interdisciplinary Statistics and Combinatorics Annual Conference. (virtual).
- +89. Letvak, S. (March, 2021). Green zone training: what community college student leadership needs to know to support military veteran students. North Carolina Community College Student Government Association (N4CSGA) Annual Conference. (virtual).
88. Letvak, S. (March, 2021). Advancing your science: Leading with eyes wide open. Southern Nursing Research Society 21<sup>st</sup> Annual Conference. (virtual).
- +87. Letvak, S. (October, 2020). Working with military veteran students: Green zone training. The UNC System, North Carolina.
86. Letvak, S., Frazier, M. Halloran, E., Guard, L., & Lawrence, W. (October 2019). Veterans for Nursing: the HRSA Initiative in North Carolina. American Association of Men in Nursing Annual Conference. Orlando, FL.
- +85. Letvak, S. (October, 2019). The Older Worker. Elon University Life Long Learning Lectureship Series. Elon, NC.
- +84. Letvak, S. (November, 2018). The health of the nurse matters. Building the Foundations of Excellence in Perianesthesia Nursing 2018 TRIAD Fall Conference. Winston, Salem, NC.
- +83. Letvak, S. (November, 2018). Research, EBP and QI: What is the difference? Cone Health Nursing Research and Evidence Based Practice Symposium. Greensboro, NC.
- +82. Letvak, S. (October, 2018). Why the Health of Nurses Matters” Elaine Scott Leadership Lectureship. East Carolina University, Greenville, NC.
- +81. Letvak, S. (October, 2018). Opening and Closing Keynote: Problem of decline in the health of nurses and Interventions for health promotion in nurses. South Dakota Nurses Association, Brookings, SD.
- +80. Letvak, S. (September, 2018). Supporting veterans in nursing programs. Steve Milliken Black Caps Veterans Group. Greensboro, NC.
- +79. Letvak, S. (February, 2018). Assisting women veterans transitioning to education. Veterans' Health Conference: Joining Forces for Women Veteran’s Health and Reintegration. Charlotte, NC.

- +78. Gross, C., Barbitta, S., Coleman, J., Ford, B., & **Letvak, S.** (November, 2017). College Transfer Panel. UNC Veterans Panel. Chapel Hill, NC.
- +77. **Letvak, S.**, Wren, B., Gross, C. & Puckett, R. (May, 2017). Awarding Academic Credit for Military Training and Experience in Nursing. UNC CBE Summit, 2017. Chapel Hill, NC.
76. **Letvak, S.** & Slaughter, R. (2016, November). Pre-Licensure BSN Students and Primary Care Clinical Settings: An Innovative Partnership. AACN Baccalaureate Education Conference. Anaheim, CA.
- +75. Letvak, S. (2016, October). The Multi-Generational Workforce: Meeting Learner Needs. Association for Nursing Professional Development, Cardinal Chapter. Burlington, NC.
- +\*74. Letvak, S. (2015, October). Presenteeism in Nurses. American Society of Perioperative Nurses (ASPAN). Winston Salem, NC.
- +73. Letvak, S. (2015, August). Caring for Ourselves. SEAHEC 2015 Nursing Development Conference. Wilmington, NC.
- +72. Letvak, S. (2015, May). Older Adults as a Vulnerable Population: Risk Factors and Safety Needs. Geriatrics: Transitions Across the Continuum of Care Nursing Conference, Chapel Hill, NC.
71. Letvak, S. (2015, April). Creating a Healthy School of Nursing Work Environment: Strategies to Create Culture Change. AACN Hot Topics Conference, Las Vegas, NV.
70. Letvak, S. (2014, October). From Boots to Books: Assuring the Success of Veterans in an Accelerated Bachelors of Science in Nursing Program. North Carolina Adult Education Association, Raleigh, NC.
69. Barbee, K, **Letvak, S.**, France, N., Hardin, S. Gordon, S. (2014, February). The Rigor of Qualitative Research: A Preconference. Southern Nursing Research Society Annual Conference, San Antonio, Tx.
- +\*68. Letvak, S. (2013, Sept). Looking Out for the Staff's Wellbeing. OR Manager Conference. National Harbor, MD.
- +\*67, Letvak, S. (2013). Nurses in Pain. British Columbia Nurses Union Annual Meeting. Vancouver, Canada.
- \*66. **Letvak, S.** & Ashley, B. (2013). The Graying of the Nursing Workforce and Needs of the Mature Nurse. Annie Penn Symposium, Rockingham, NC.
65. Letvak, S. (2013). The Voice-Centered Relational Method: A Unique Way to Analyze Women's Voices. Southern Nursing Research Society Annual Conference, Little Rock.

- +64. Letvak, S. (2012). The Graying of the Workforce. North Carolina Association of PeriAnesthesia Nurses (ASPAN)- Triad Chapter. Winston Salem, NC.
- +\*63. **Letvak, S.,** Ruhm, C., Gupta, S. (2012). How Nurse Health Impacts Quality of Care and Patient Safety in Hospital Settings. Interdisciplinary Nursing Quality Research Initiative (INQRI) National Conference. Washington, DC.
- +62. Letvak, S. (2012). The Greying of the Workforce. Grand Rounds, Cone Health System, Greensboro, NC.
- \*61. Letvak, S. (2012). Predictors of Depression in Hospital Nurses. Southern Nursing Research Society Annual Conference, New Orleans, LA.
60. Letvak, S. (2012). Secondary Analysis of Qualitative Data. Southern Nursing Research Society Annual Conference, New Orleans, LA.
- \*59. Brooks, S. & **Letvak, S.** (2012). Prevalence of Smoking in Hospital Employed Nurses. Southern Nursing Research Society Annual Conference, New Orleans, LA.
58. Letvak, S. (2011). Future of the Nursing Workforce: Grayer and More Diverse. North Carolina Nurses Association 104<sup>th</sup> Annual Convention, Durham, NC.
- +\*57. Letvak, S. (2011). The Significance of an Older Healthcare Workforce. Durham Veterans Administration Medical Center Grand Rounds, Duham, NC.
- +56. Letvak, S. (2011). The Future of the Peri-Operative Nursing Workforce: Grayer and More Diverse. Association of Peri-Operative Nurses, TRIAD Chapter, Greensboro, NC.
- \*55. **Letvak, S.,** Ruhm, C. & Gupta S. (2011). How Nurse Health Impacts Quality of Care. NDNQI Fifth Annual Data Use Conference, Miami, FL.
- +54. Letvak, S. (2011). Basic Theoretical Applications for Nursing. Fifth Annual Nursing Research Symposium: Forsyth Medical Center, Winston-Salem, NC.
- +\*53. Letvak, S. (2011). Implications of the Aging RN Workforce. Triangle Chapter of the North Carolina Nurses Association, Chapel Hill, NC.
- \*52. **Letvak, S.,** Ruhm, C., & Gupta. S. (2011). Nurse Health and Quality of Care. Southern Nursing Research Society Annual Conference, Jacksonville, FL.
- \*51. **Letvak, S.,** Ruhm, C. & Gupta, S. (2010). The Effects of Nurse Presenteeism on Self-Reported Quality of Care and Patient Safety. Interdisciplinary Nursing Quality Research Initiative (INQRI) 5<sup>th</sup> Annual Meeting. Robert Wood Johnson Foundation, Princeton, NJ.
50. Letvak, S. (2010). Translational Research: Implications for Nursing (Keynote). Gardner-Webb University Evidence Based Nursing Research Event. Boiling Springs, NC.

- \*49. Letvak, S. (2010). Older Nurses Experiences of Working with a Health Problem. Southern Nursing Research Society Annual Conference, Austin, TX.
- \*48. Barbee, K., Brown, D., **Letvak, S.** (2010). Does a Stressful Night Shift on the Floor Make You Fat? Southern Nursing Research Society Annual Conference, Austin, TX (poster presentation).
- \*47. Letvak, S. (2009). Hurting to Care: The Experiences of Older Nurses Working with Health Problems. 15<sup>th</sup> Annual International Qualitative Health Research Conference. Vancouver, Canada.
- \*46. Letvak, S. (2009). Predictors of Perceived Quality of Care in Hospital Employed RNs. NDNQI Third Annual Data Use Conference, Dallas, TX.
- + 45. Letvak, S. (2009). Diversity in the Workforce: The Older Nurse. Alamance Regional Medical Center, Burlington, NC.
- +\*44. Letvak, S. (2009). Retaining the Older Nurse. North Carolina Nurse Retention Conference, Chapel Hill, NC.
- +43. Letvak, S. (2009). Keynote speaker. Older Worker Retention. Association of American Business Women, Greensboro Chapter. Greensboro, NC.
- +\*42. Letvak, S. (2009). Graying and Staying: Retaining our Older Nurse (Keynote). Carolinas Medical Center-Northeast Research Forum, Charlotte, NC.
- \*41. Letvak, S. (2008). Workforce Implications of Older Adults Use of Medications. North Carolina Conference on Aging, Greenville, NC.
- +40. Letvak, S. (2008). The Aging Workforce. North Carolina Chapter, Association of Occupational Health Professionals, Greensboro, NC.
- +39. Letvak, S. (2008). Graying and Staying: Preparing the OHN for an Aging Workforce, American Association of Occupational Health Nurses, Greensboro, NC.
- \*38. **Letvak, S.**, & Hodge, M.A. (2008). Medication Usage by RNs Employed at the Bedside. (poster). Southern Nursing Research Society, 22<sup>nd</sup> Annual Conference, Birmingham, AL.
- \*37. Sherrod, D. & **Letvak, S.** (2008). Graying and Staying: Retaining Mature Nurses. North Carolina Nurses Association, Winston-Salem, NC.
- \*36. Letvak, S. (2007). Factors Affecting Health and Safety of RNs Employed at the Bedside. American Public Health Association, Washington, DC. (poster presentation).
- 35. Letvak, S. (2007). Graying and Staying: Preparing the OHN for an Aging Workforce. North Carolina Association of Occupational Health Nurses, Greensboro, NC.

- +34. Letvak, S. (2007) The Role of the Staff Developer in Educating and Retaining the Older Nurse. North Carolina AHEC, Chapel Hill.
- \*33. Letvak, S. (2007). Predictors of Job Stress in Direct Care Nurses Employed in Hospital Settings. Southern Nursing Research Society, 21<sup>st</sup> Annual Conference, Galveston, Texas.
- \*32. Letvak, S., Ivanov, L, Wallace, D., et al (2007). Genomic Medicine and the Public's Desire to Know. Southern Nursing Research Society, 21<sup>st</sup> Annual Conference, Galveston, Texas.
- \*31. Letvak, S. (2006). Health and Safety Considerations for the Aging RN Workforce. American Public Health Association, Boston, MA.
- \*30. **Letvak, S.**, Ivanov, I., Wallace, D., et al. (2006). Genomic Medicine: A Community Education Initiative. American Public Health Association, Boston, MA.
- \*29. Powell, K.L., Spoon, D., **Letvak, S.**, et al. Community Focus Groups for a Genomic Medicine Needs Assessment (poster). National Coalition for Health Professional Education in Genetics (NCHPEG) 9<sup>th</sup> Annual Meeting, Bethesda, MD.
- \*28. Letvak, S. (2006). Health and Safety Problems of Older RNs Employed in Hospital Settings. The Centers for Disease Control and Prevention, National Institute for Occupational Safety, NORA 2006: Research Makes A Difference Conference. Washington, DC.
- \*27. Tesh, A.S., Barba, E., **Letvak, S.** (2006). Nurses as Family Caregivers: A Double Decker Sandwich. 14th Annual Congress on Women's Health, Hilton Head, SC.
26. Letvak, S. (2006). Mature Nurses: Worth Their Years in Gold. North Carolina Nurses Association Annual Convention, Winston-Salem, NC.
- +25. Letvak, S. (2006). Retention of the Older Nurse. Area L AHEC, Rocky Mount, NC.
- \*24. Kring, D., Starr, S., Crane, PB, Wallace, D., **Letvak, S.** (2006). African American Women's Perceptions of Heart Disease. Southern Nursing Research Society, 20<sup>th</sup> Annual Conference. Memphis, Tenn. (poster presentation).
23. Lewallen, L.P. & **Letvak, S.** (2005). Designing a Graduate Nursing Education Curriculum Based on Competencies. National League for Nursing Education Summit. Baltimore, MD (poster presentation).
- +\*22. Letvak, S. (2005). The Aging Workforce: Special Needs. Gamma Zeta Chapter, Sigma Theta Tau, International. High Point, NC.
- \*21. Letvak, S. (2005). Safety of the Older Nurse. Southern Nursing Research Society, 19<sup>th</sup> Annual Conference. Atlanta, Georgia.

20. Jones, E., Crane, P., **Letvak, S.**, Lewallen, L., Hu, J. (2004). Inclusion of women in nursing research. Sigma Theta Tau International 15<sup>th</sup> International Nursing Research Conference. Dublin, Ireland. (poster presentation).
19. Letvak, S. (2004). The voice centered relational method: a feminist perspective for qualitative data analysis. The Fifth International Interdisciplinary Conference: Advances in Qualitative Methods. Edmonton, Alberta, Canada.
- \*18. Letvak, S. (2004). Health and safety of the older RN. American Nurses Association Biennial Convention. Minneapolis, Minnesota.
- +17. **Letvak, S.** (2004). Retaining our nursing experience. Nursing Management's Recruitment and Retention Conference. New Orleans, Louisiana.
16. Kennedy-Malone, L., Crane, P.B., **Letvak, S.** (2004). Infusing gerontology into the graduate curriculum. 57<sup>th</sup> Annual Scientific Meeting of the Gerontology Society of America, Washington, DC.
15. Jones, E., Kennedy-Malone, L., Hu, J., **Letvak**, et al. (2003). The University of North Carolina School of Nursing Health Centers. National Nursing Center Consortium Annual Conference, Baltimore, MD (poster presentation).
- \*14. Letvak, S. (2003) Attributes of the Older Registered Nurse. Southern Nursing Research Society 17<sup>th</sup> Annual Conference, Orlando, FL.
- \*13. Lewallen, L., Crane, P., **Letvak, S.**, Hu, J. & Jones, E. (2003). Inclusion of Women in Nursing Research: Priorities and Issues (Symposium). Southern Nursing Research Society 17<sup>th</sup> Annual Conference, Orlando, FL.
- +12. Letvak, S. (2003) The Aging Workforce: The Geritol Factor. North Carolina Nurses Association Annual Conference, Raleigh, NC.
- \*11. Letvak, S. (2002). Retaining the Older Nurse. North Carolina Conference on Aging. Greensboro, NC.
10. Letvak, S. (2002). A Strategy for Managing New Faculty Stress. North Carolina League for Nursing Annual Conference, Chapel Hill, NC.
- \*9. Letvak, S. (2002). Retaining the Older Nurse in the Workforce. American Nurses Association Biennial Convention, Philadelphia, PA.
- \*8. Letvak, S. (2001). Elderly Women Living Alone in Rural Communities. 2001 Research/Education Day, Gamma Zeta Chapter, Sigma Theta Tau, International, Greensboro, NC.
7. Letvak, S. (1999). The Angst of the Modern Working Woman. Tenth Annual International Critical and Feminist Perspective in Nursing Conference, Williamsburg, VA.



- +6. Letvak, S. (1999). Geriatric Emergencies, Greensboro Area Health Education Center, Greensboro, NC.
- +5. Letvak, S. (1999). Issues and Trends in Long Term Care, Area L Health E Education Center, Rocky Mount, NC.
- +4. Letvak, S. (1999). For Nursing Assistants: Your Role in Geriatric Health. North West Area Health Center, Hickory, NC.
- +3. Letvak, S. (1999). Geriatric Emergencies, Southern Area Health Education Center, Fayetteville, NC.
- +2. Letvak, S. (1998). Social Connections of Elderly Women Living Alone in Rural Communities. UNC Program on Aging Lecture Series, Chapel Hill, NC.
- \*1. Letvak, S. (1996) Elderly research: Implications for Practice. Presented at the University of Southern Maine's Research Conference Day. Portland, ME.

### **PROFESSIONAL ACTIVITIES**

#### **CONSULTATIONS/PROFESSIONAL SERVICE:**

- Military veterans' access/success in college and nursing programs (2014-present).
- Research consultant for Cone Health System nurses, Greensboro NC (2008-present).
- Consultant (research) on the aging nursing workforce: Rex Hospital. (2019).
- Consultant to Schools of Nursing (curricula) (2010-19)
- Nurse of the Day: Volunteer as the nurse for staff/legislators the North Carolina General Assembly (2010-present).
- North Carolina Nurses Association: Selection Committee for Hallmarks of Excellence Program. Recognizes/awards healthy healthcare workplaces for nurses. (2009-2014)
- University of North Carolina Healthcare System: Consult with Professional Development Council on SAGE initiative (mature nurse program). (2008-2014)
- Advancing Excellence in America's Nursing Homes: Member of the Person-Centered Care Planning and Decision Making task force (2012-2013).
- North Carolina Nurses Association: Co-evaluator for the Nurse Leadership Academy. (2011-2012)

Nursing Research Committee Cone Health System: Member – represent UNCG. (2009-2011).  
 American Nurses Association: National Review Panel member for Handle with Care  
 Recognition Program. Selected in first group of national reviewers. (2009-2011)

Maine Society for Healthcare Human Resources Administration: Consultant on retaining  
 older nurses. (March, 2007).

North Carolina Nurses Association: Site visitor for Hallmarks of Excellence Program.  
 Recognizes/awards healthy healthcare workplaces for nurses. (2006-2009)

North Carolina Humanities Council on Literature and Medicine: Qualitative research methods  
 for group which addressed interdisciplinary relationship building through literature. (2004)

Moses Cone Hospital, Shared Governance Council: Reflective practice consultant. Provided  
 seminars and materials on how reflective practice can improve nursing care. (2003)

Texas Board of Nursing: Consultant. Provided survey tool and feedback on older nurse survey.  
 Survey distributed to Texas nurses over age 50 to determine workforce needs. (2002)

Alamance Regional Medical Center Cancer Center, Burlington, NC: Research consultant on  
 study to determine the effect of garlic on side effects of chemotherapy. (2001)

Alamance Regional Medical Center, Burlington, NC: Research consultant on study to determine  
 predictors/correlates of patient restraint use. (2000-2001)

Excelsior University, Albany, NY: Member of nursing program curriculum committee. (1996-  
 1997)

#### **GRANT REVIEW ACTIVITIES:**

Southern Nursing Research Society (2002-present)

Sigma Theta Tau International (National Honor Society for Nursing) (2003-present)

Ruth B. Council, Gamma Zeta Chapter, Sigma Theta Tau International (2002-2012)

American Nurses Foundation (ANF) (2008-2012)

Health Services and Research Development (Veterans Administration) (2009)

Emergency Nurses Association Foundation (2005)

Association of Perioperative Nurse Research Grants (2004)

#### **EDITORIAL/REVIEW ACTIVITIES:**

*Healthcare*: **Editorial Board Member** (2021-present)

*Journal of Holistic Nursing: Associate Editor* (2009-present)

*Polish Psychological Bulletin: Manuscript reviewer* (2021 present)

*Archives of Environmental and Occupational Health* (2015-present)

*Research in Nursing and Health: Manuscript reviewer* (2012-present).

*Journal for Healthcare Quality* (2011-present)

*Clinical Nurse Specialist: The Journal for Advanced Nursing Practice. Manuscript reviewer* (2010-present)

*Contemporary Nurse: Manuscript reviewer.* (2011-present)

*Geriatric Nursing : Manuscript reviewer.* (2010-present)

*Medical Care: Manuscript reviewer.* (2010-present)

*Japan Journal of Nursing Science: Manuscript reviewer* (2009-present)

*American Journal of Health Behavior: Manuscript reviewer* (2006-present)

*Journal of Nursing Scholarship: Manuscript reviewer.* (2006-present)

*American Journal of Nursing: Manuscript reviewer* (2005-present)

*Issues in Mental Health Nursing. Manuscript reviewer* (2005-present)

*American Public Health Association: Abstract reviewer.* (2005-2010)

*Sigma Theta Tau International: Abstract reviewer .*(2004-present)

*Journal of Nursing Scholarship: manuscript reviewer* (2004-present)

*Public Health Nursing: Manuscript reviewer.* (2004-present)

*International Journal of Qualitative Methods. Manuscript reviewer.* (2002-present)

*Southern Nursing Research Society: Abstract reviewer.* (2001-present)

## **MEMBERSHIPS AND POSITIONS HELD IN PROFESSIONAL ORGANIZATIONS:**

American Nurses Association: Member. **Professional Policy Committee** (2013-2015) **Chair 2016-2017** – (2018-2019). **Appointed to the Honorary Awards Committees** (2015-2016). **Elected to the Congress on Nurse Practice and Economics** (2012-2013). North Carolina Nurses Association: Member.

Association of periOperative Nursing (AORN): member. Clinical Nurse Educator Group.

Southern Nursing Research Society: **Research Awards Committee** (2012-present); **Chair** Journal Task Force (2011-2013).

Sigma Theta Tau International (National Honor Society of Nursing): Member. Gamma Zeta Chapter (UNC Greensboro): Awards Committee: member (2011-2013); Ruth P Council Research Awards Committee **Chair** (2006-2010) and reviewer (2008-2014); **Second Counselor** (2004-2006); Nominating Committee **Chair** (2002-2003)

## **ACADEMIC TEACHING AND SERVICE**

### **COURSES TAUGHT:**

**2008-present (UNC Greensboro):** BSN in Nursing Program: NUR 392/395: Transition to Civilian Nursing; NUR 474: Nursing Research, NUR 420: Community Health Nursing; PhD in Nursing Program: NUR 781: Health Promotion Models and Interventions; NUR 710: Philosophy of Knowledge Development in Nursing; NUR 703: Qualitative Methods for Nursing. MSN in Nursing Program: NUR 541: Case Management; NUR 620: Law, Policy and Economics of Healthcare; NUR 651: Advanced Application of Nursing Concepts in Clinical Care; NUR 652: Advanced Application of Nursing Concepts-Professional Development. DNP/MSN Concentrations: NUR 705: Utilization of Research and Evidence Based Practice.

**2005-2008 (UNC Greensboro):** BSN in Nursing Program: NUR 420: Nursing Care in the Community. PhD in Nursing Program: NUR 703: Qualitative Methods for Nursing; MSN in Nursing Program: NUR 620: Law, Policy and Economics of Healthcare; NUR 651: Advanced Application of Nursing Concepts in Clinical Care; NUR 652: Advanced Application of Nursing Concepts-Professional Development.

**2004-2005 (UNC Greensboro):** MSN in Nursing Program: NUR 601: Nursing Research: Critique and Utilization; NUR 652: Advanced Application of Nursing Concepts-Professional Development. BSN in Nursing Program: NUR 420: Nursing Care in the Community.

**2000-2004 (UNC Greensboro):** MSN in Nursing Program: NUR 601: Nursing Research: Critique and Utilization; BSN in Nursing Program: NUR 425: Clinical Practicum; NUR 430 Nursing Care of Complex Health Problems; NUR 440: Nursing Practicum II; NUR 474: Clinical Practicum (RN to BSN students)

**1997-2000 (UNC Chapel Hill):** BSN in Nursing Program: NUR 56: Basic Theories, Processes and Skills for Clinical Nursing; NUR 93: Nursing Care of Patients with Major Adult Health Problems; NUR 88: Nursing Research; NUR 95: Alternative Paradigms for Nursing Practice.

## **SUPERVISION OF DOCTORAL STUDENTS:**

### **Chair (PhD in Nursing Defended):**

Deskins, B.P. (2021). *African American Male Caregiving for Adult Care Recipients During the COVID-19 Pandemic*. Clinical Nurse Specialist, Cone Health, Greensboro, NC.

Elliott, G. (2021). *Just a Click Away: First-Time Mothers Invisible Presence Using Social Networking Sites*. Assistant Professor, Western Carolina University.

Slaughter, R. (2021). *Using Institutional Ethnography to Understand How the Ruling Text Organizes Nursing Performance Related to Catheter-Associated Urinary Tract Infections in the Intensive Care Unit*. Executive Director of CHMG Clinical Services & Outpatient Physician Enterprise Quality Services, Cone Health, Greensboro, NC.

Cochran, K. (2020). *A Quantitative Exploration of Strategies to Reduce Fatigue Among Nurses*. Grant Manager, Western Carolina University.

Peets, R. (2020). *Understanding the Experiences of Chronic Low Back Pain in Post-9/11 Female Veterans*. Nurse Educator, W.G. Heffner VAMC, Salisbury, NC.

Etienne, S. (2020). *Perspectives of Nursing Students Regarding Racial Implicit Bias*. Assistant Professor, NC Central University.

Borders, J. (2019). *The Opioid Epidemic and the Impact on Opioid Prescribing in Hospice and Palliative Care: A Qualitative Description*. Oncology Nurse Practitioner/Researcher, Cone Health.

Stone, M. (2019). *Second Victim Support: Nurses' Perspectives of Organizational Support*. Assistant Professor, University of North Carolina at Pembroke.

Eruotor Nur Id-Din, S. (2019). *Women Living with HIV*. Women's Health Nurse Practitioner, Charlotte, NC.

LeBlanc, P. (2019). *Nurses Knowledge Regarding Nursing Surveillance of the Septic Patient*. Director of Critical Care, Alamance Regional Medical Center, Burlington, NC.

Alderman, J. (2019). *The Impact of Interprofessional Student Home Visits on Health Outcomes of Super Utilizers in the Healthcare System*. Clinical Assistant Professor, UNC Chapel Hill.

Moore, C. *When is the Appropriate Time to Pursue Nurse Practitioner Practice Legislation? A Case Study*. (2017). Regulatory Consultant, North Carolina Board of Nursing.

Ford, Y. *Stories of African American Women who are Long-term Breast Cancer Survivors*. (2016). Assistant Professor, A&T University, Greensboro, NC.

Rhew, D. *An Educational Intervention to Improve Nursing Care of Older Adults in the Emergency Department*. (2016). Clinical Educator, Cone Health.

Calicutt, J.D. *Structural Empowerment Influence on Nursing Outcomes in Magnet<sup>TM</sup> and non-Magnet<sup>TM</sup> Healthcare Organizations* (2015). Nurse Manager, Novant Health System.

Sauer, P. *Lateral Violence in Nurses* (2013): Associate Professor, University of North Carolina at Wilmington.

Ashton, K. *Health Behaviors of Novice Nurses* (2012): Clinical Assistant Professor, Duke University.

Barbee, K. *Dyadic Coping in Couples after Bariatric Surgery* (2012): Dean of Nursing, Wingate University, Wingate, NC.

Hodge, M.A. *Why Older Critical Nurses Stay at the Bedside: A Phenomenologic Inquiry* (2010). Associate Professor, University of South Carolina, Aiken.

Ward, T. *The Experience of Self Medication in Bi-Polar Patients*. (2009): Associate Dean, North Carolina A&T University, Greensboro, NC.

**Committee Member** for innumerable students in the School of Nursing at UNC Greensboro as well as a Health IT Business student (Wallace, 2014), DNP student at Simmons College (Bennett completed in 2012), PhD in Nursing Student at UNC Chapel Hill Newman, completed in 2010); Engineering Student at North Carolina Agriculture & Technology University (Watson, completed in 2009); and UNC Greensboro School of Education (McQueen, completed in 2003).

## **SERVICE TO THE UNIVERSITY OF NORTH CAROLINA SYSTEM**

UNC System: Prior Learning Assessment Committee (2018-present)

UNC System: Military Credit Advisory Council (2015-present)

## **SERVICE TO THE UNIVERSITY (UNC Greensboro)**

University Academic Policies and Regulations (2016-present)

University Research Awards Committee: Member (2006-2009; 2019-2020)

University Teaching Excellence Awards Committee: Member (Chair, 2014; 2013-present)

University Budget Committee: Member (2011-2016)

Student Dissertation Awards Committee: Chair (2011)

Research Policies Committee: Member (2008-present); Chair (2009-2010)

Conflicts of Interest Committee: Member (2009-2011)

Committee on Committees: Member (2008-2010); Chair (2010-2011)

University Senate: Member (2006-2009)

Charles Duncan McIver and Holderness/Weaver Awards Committee (2006)

Faculty Professional Development and Welfare Committee (2000-2006)

**SERVICE TO THE SCHOOL OF NURSING (UNC Greensboro)**

Appointment, Promotion and Tenure (AP&T) Committee (**Chair**, 2021-present)

Research, Scholarship and Innovation Committee (2020-present)

Research, Scholarship and Innovation Strategic Planning Sub-Committee (Chair, 2020-2021)

Director of PhD Program Search Committee, Chair (2019-2021)

Change Champion (2019-2020)

IPE representative for UNCG School of Nursing (2016-2017)

Chair, Curriculum Committee (2014-2015) Member (2015-2020)

Dean's Search Committee: Chair (2012-2013)

PhD Council: Chair (2011-2013)

ROTC Liaison/Advisor for School of Nursing (2011-present)

Bylaws and Election Committee: Chair (2008-2011) Member (2002-2007)

Doctoral Planning Task Force: Member (2002-2005)

Development of the Clinical Nurse Specialist Program Task Force: Co-Chair (2002-2004)

Research and Scholarship Committee: Member (2000-present); Chair (2003-2004)

MSN Advisor (2001-2002)

Teaching Excellence Committee: Member (2000-2001)

## **COMMUNITY SERVICE**

YMCA of Greensboro Metro Area, Board of Director Member; Chair of Healthy Living Sub-Committee (2016-present)

American Red Cross Disaster Nurse (Alamance County): (2002-present)

Blessed Sacrament Catholic Church Ministry Eucharistic Minister/Sick and Homebound Ministry: (1999-present)