Wanda M. Williams, PhD, MSN, RN, WHNP-BC, CNE

Union Square Campus Office: 336-553-6049

Email: <u>wmwilliams@uncg.edu</u>

Education

Postdoctoral Fellowship, the University of North Carolina at Chapel Hill, 2011-2013. PhD - Nursing, the University of North Carolina Greensboro (UNCG), December 2010. Post-Master's, Women's Health Nurse Practitioner, UNC-Chapel Hill, 1997. MSN - Nursing Administration, the University of North Carolina, Greensboro (UNCG). 1989 BSN, North Carolina Central University (NCCU), Durham, NC. 1985

Certificates and Licenses

- Certified Nurse Educator (CNE): NLN 539373, August 2019 December 2024
- National Provider Identifier (NPI): 1730229535
- Registered Nurse (RN), New Jersey: 26NR16842400
- Advanced Practice Nurse (APN), New Jersey: 26NJ00504800
- Registered Nurse, North Carolina, licensed since 1985: 90514 (Active)
- Advanced Practice Nurse (APN), North Carolina, (Active until April 2023)
- Women's Health Nurse Practitioner, National Certification Corporation. Certified since 1998 Ongoing
- Basic Life Support for Health Care Providers, American Heart Association Ongoing

Employment History

8/2022 – present	 The University of North Carolina Greensboro (UNCG) Associate Professor, Director of the DNP Program Jean Bailey Brooks Scholar in the Department of Family and Community Nursing
2013- 2022	 Rutgers, The State University of New Jersey School of Nursing-Camden Program Director of the Doctor of Nursing Practice (DNP) program (2021 – 8/2022). Associate Clinical Professor (2020 – 8/2022) Assistant Professor (2013-2020)

Courses taught at Rutgers:

<u>Graduate - Doctor of Nursing Practice (DNP)</u>:

APN Role Transition (58:705:526) - Hybrid

• Spring: 2017, 2018, 2019, 2020, 2021& 2022

Women's Health & Perinatal (58:705:669)

• Spring: 2019, 2020, 2021, & 2022

Undergraduate:

Nursing of Women and the Childbearing Family (57:705:301)

 Fall 2013, 2014, 2015 & 2016; (Sabbatical leave-2017); Fall 2018 & Spring 2020

Wellness and Health Assessment (57:705:203)

• Course Coordinator; Lead Faculty Fall 2013 & Summer 2014.

Community Health Nursing and Global Health (57:705:405)

• Course Coordinator; Lead Faculty - Spring 2014.

Nursing Research (57:705:411)

• Spring 2013; Fall 2014 & 2015; Spring 2016

Seminar on Professional Nursing (57:705:101)

- Summer 2014; Spring 2015, 2016, 2017, 2018 & 2019; Fall 2020 & 2021
- Fall 2015 & 2016Guest Lecturer: Introduction to Health Sciences (50:499:101) at Rutgers-
Camden. Topic: Overview of the Nursing Profession.

Other Schools:

other behould	
2011-2013 (Summer terms)	Adjunct Assistant Professor, Winston-Salem State University School of Health Sciences, Division of Nursing Winston-Salem, NC Primary Health Care of Women in Families (NUR 6322) – DNP (graduate)
2012	Guest Lecturer: NUR 833: Specialty Care of Women at The University of North Carolina at Chapel Hill. Topic: Management of Abnormal Pap Smears: Colposcopy
2010-2011	Durham Technical Community College Durham, NC -Taught the foundational course for Certified Nursing Assistant (CNA).
1990-1991	OB Clinical Instructor, North Carolina Central University, Durham, NC

MANAGEMENT / LEADERSHIP

12/2021 - 12/2022	Rutgers-Camden Diversity, Equity & Inclusion Council (DEI)
	Co-chair - Faculty Sub-committee

08/2020 - 11/2021	Co-chair of the Chancellor's Committee on Institutional Equity and Diversity
Member since 2014	(CIED). (Name changed to DEI Council)
	 Executed programs and policies to promote and ensure diversity and equity on the campus. Collaborated closely with the Chancellor to facilitate programs that promoted inconclusiveness, especially with the recruitment and hiring of diverse faculty.
1/2020 - 12/2020	 Fellow of the NLN Leadership Institute – LEAD Motivated to develop and strengthen leadership skills aimed at academia. Cultivated enhanced communication and negotiating skills. Initiated a "Student's Success and Retention" program to identify at-risk students to foster students' success throughout the nursing program.
2019 – 2021	 Chair of Scholastic Standing and Recruitment Committee Guided the discussion of students' academic standing and facilitated the disposition of a student based on standing policies and procedures. Facilitated the revisions of academic policies related to student enrollment, progression, and re-admission. Aligned support for recruitment events within the nursing department.
8/2018 – 5/2020	 <i>Course Coordinator for Maternity Nursing</i> (50:705:301) Planned, facilitated, and implemented the maternity curriculum to ensure quality and consistency among the classes. Collaborated with colleagues to ensure course objectives were being met. Conceptualized and implemented clinical processes (virtual clinical) utilizing ATI videos to meet clinical objectives. Ensured integration of ATI throughout the course with appropriate remediation and follow-up.
8/2018 – 5/2019 Member since 2017	 Chair Curriculum Committee Guided the review and implementation of curriculum updates and changes. Facilitated the development of new courses. Lead the new curriculum mapping initiative.
8/2018 – 5/2019	 Co-chair Faculty Organization Committee Collaborated closely with the Dean of Nursing to facilitate program governance and communication among faculty. Formulated and facilitated the agenda and monthly meetings with faculty Ensured the integrity and formulation of minutes and policies.
1994-1997	 Director of Women's and Infants - Maria Parham Hospital, Henderson, NC. Managerial oversight and budgetary responsibility for the running of the Women's and Infants Unit, which consisted of labor & delivery, postpartum, the nursery, and a GYN surgery. Essential member of the nursing council for the Nursing department.
1992-1994	Obstetrical Unit Manager - Granville Medical Center, Oxford, NC.

• Managerial oversight and budgetary responsibility for the running of the Nursery, Postpartum, and Labor & Delivery.

1990-1992 **Nursing Administrative Supervisor** - Alamance County and Alamance Memorial Hospitals (now Alamance Regional Medical Center), Burlington, NC.

• Supervised the nursing department during off hours, with full managerial oversight.

CLINICAL PRACTICE

Women's Health Nurse Practitioner:

Axia - Regional Women's Health Group of New Jersey (per diem)
Planned Parenthood of Northern, Central and Southern New Jersey
Orange County Health Department Chapel Hill, NC
Duke University Health System, Obstetrics and Gynecology, Durham, NC
Central Family Practice, Durham, NC
Nurse Practitioner, Durham County Health Department, Obstetrics and Family Planning
Beckford Medical Center, Henderson, NC (M, W, F)
Warren Women's Health Center, Henderson, NC (T & Th)

Registered Nurse (RN):

1997-1998	Staff Nurse – Labor & Delivery (Per Diem), Duke University Medical Center, Durham, NC
1985-1994	Staff Nurse (Labor & Delivery & Geriatric medicine unit) Durham Regional Hospital, Durham, NC

Professional Development

TEACHING:

- Clinical Judgment and Next Generation NCLEX workshop conducted by Linda Caputi, EdD, MSN, CNE, ANEF, RN. Rutgers School of Nursing-Camden. 6-contact hours, September 14, 2019
- NLN's Certified Nurse Educator Prep Course June 7, 2019
- A National Council Licensure Exam (NCLEX) Regional Workshop, Monmouth, NJ 1/9/15
- Advanced eCollege Training, (ClassLivePro (CLP) powered by Blackboard Collaborate), Rutgers University, Camden, NJ 2/21/14
- 5th Annual Online Hybrid Learning Conference, Rutgers University, New Brunswick, NJ 1/16/14
- Excellence in Teaching Course for Nurse Educators (Summer Institute), Marilyn H. Oermann, PhD, RN, ANEF, FAAN - The University of North Carolina at Chapel Hill, NC. 45-ANCC contact hours. Date: 5/20/13 – 5/24/13

CLINICAL:

- Nexplanon (Implanon) Clinical Training Program, Organon USA Inc., Raleigh NC, 2007. Updated Philadelphia, 10/2016 & 5/2019
- Paragard T380A Training Program, DuraMed Pharmaceuticals, Inc., Durham, NC, 2008
- Colposcopy for Advanced Practice Program, Emory Regional Training Center, Atlanta, Georgia 2004.

Honors and Awards

Fellowships

- Digital Teaching Fellow 2017, Rutgers University Camden
- NIH Fellow The Sixteenth Annual Summer Institute on Randomized Behavioral Clinical Trials sponsored by The NIH Office of Behavioral and Social Sciences Research (OBSSR) in collaboration with the National Heart, Lung, and Blood Institute (NHLBI), July 10 22, 2016. Airlie, Warrenton, VA 20187
- Advanced Methods in Population-Based Health Disparities Research (Summer Research Institute), Center for Health Equity Research at the University of Pennsylvania's School of Nursing, June 1-5, 2015
- Civic Engagement Faculty Fellow, The Office of Civic Engagement Rutgers, The State University of New Jersey Camden, Spring 2014.
- Physical Activity and Public Health Fellow, Centers for Disease Control and Prevention & University of South Carolina, Arnold School of Public Health, Park City, UT, September 10-18, 2013.

Year Professional Awards and/or Honors

2017	The "Excellence in Professional Nursing Practice" awards from Rutgers School of Nursing-Camden
2016	Chancellor's Committee on Institutional Equity and Diversity (CIED) Grant
2011	Outstanding Dissertation Award, The Gamma Zeta Chapter of Sigma Theta Tau International Honor Society of Nursing. The University of North Carolina at Greensboro, North Carolina
2008	Johnson and Johnson Minority Nurse Faculty Scholar, American Association of Colleges of Nursing. (<u>http://www.aacn.nche.edu/students/scholarships/JJScholarsF08.pdf</u>)
2008	Triangle Region Scholarship, The North Carolina Nurses Association
2008	Ruby Gilbert Barnes Scholarship, University of North Carolina at Greensboro
1990 - ongoing	Sigma Theta Tau International, Honor Society of Nursing, Gamma Zeta Chapter, University of North Carolina at Greensboro
2007	Dare to Make a Difference Honoree, The Ebonettes Service Club
2006	Outstanding Alumni Award, North Carolina Central University, Nursing Alumni Association

- 2005 Outstanding Alumni Award, North Carolina Central University, Nursing Alumni Association
- 2001 Nurse Practitioner of the Year for the State, North Carolina Nurses Association
- 1985 Graduated Cum Laude, North Carolina Central University

Research Agenda / Activities

- Research interest focuses on improving health outcomes for women across the lifespan (multigenerational) through an interdisciplinary approach that promotes physical activity. Believe that promoting better health habits (lifestyle behavior modification) in adolescence, will lead to better health outcomes in adulthood. Research goal is directed at designing theory-driven behavioral interventions aimed at improving physical activity in minority females to reduce their incidences of obesity, heart disease, and diabetes, which are much more prevalent in minority females and can be directly linked to physical inactivity.
- Conducted a quantitative study with female college students to explore students' behavior and perceptions of physical activity and to explore for any racial/ethnic differences among female students, 2018.
- Conducted secondary Analysis of National Health Interview Survey (NHIS) data to explore factors with Black women meeting physical activity guidelines, 2017.
- **Postdoctoral Fellowship**: University of North Carolina at Chapel Hill, Interventions to Manage & Prevent Chronic Illness. A mixed-method study to explore Black mothers' and daughters' insight and attitudes regarding physical activity: Barriers or factors that promote and/or hinder. 2011-2013.
- **Dissertation:** A Church-based Intervention to Promote Physical Activity in Black Adolescent Girls. 2010, 185 pages. A 12-week church-based physical activity intervention for Black adolescent girls, aimed at changing attitudes that would result in a significant increase in physical activity. Published Dissertation UMI 3434199. Greensboro, NC: The University of North Carolina at Greensboro.

Publications

Chapter in a book: Williams, W. (2021). Chapter 10: Physical Activity Interventions among African American Women. In A. Vermeesch (ed.). Integrative Health Nursing Interventions for Vulnerable Populations. Springer Publications.

Articles in Refereed Journals (*Data based)

- * Williams, W. & Dahan, T (2022). Exploring the nursing universal retention and success model for student success in a school of nursing. *Nurse Educator*. doi: 10.1097/NNE.00000000001228
- *Pontes, N., & Williams, W. (2021). Interactions between race/ethnicity and gender on physical activity among US high school students: Youth risk behavior survey 2011-2017. *Journal of Pediatric Nursing*.

- *Atkins, R., Johnson, S., Pontes, M., Stellmacher, T., Gadaleta, D., Lewis, H., Oosia, A., Finkelstein, D., and **Williams, W.** (2021). Socio-demographic and coping correlates and predictors of depressive symptoms among low-income and ethnic minority mothers at-risk. *Clinical Nursing Research*. https://doi.org/10.1177/10547738211029685
- Williams, W., & Ayres, C. (2020). Can active video games improve physical activity in adolescents? A review of RCT. *International Journal of Environmental Research and Public Health*, 17(669). doi:10.3390/ijerph17020669. Retrieve from https://www.mdpi.com/1660-4601/17/2/669
- Rahshida, A., Kelly, T.A., Williams, W., Linz, S., Jackson, K., Lewis, H., Davis-Halty, N., & Wunnenberg, M. (2020). Academic-community partnerships: A collaborative, pilot, intervention that improves psychosocial outcomes in young to middle aged adult mothers at-risk for depression. *Nursing Research*, 69(3). E93 32nd ENRS Annual Scientific Sessions. https://doi.org/10.1097/NNR.00000000000430
- *Williams, W. M., Morris, L., & Scalera, N. (2019). Healthy choices can be fun: An overview of an inschool nutritional program for middle school girls. *Open Access Journal of Public Health*, 2 (4). (ISI indexed) (ISSN 2637-7713)
- *Williams, W. M., Vermeesch, A., MacLean, L. (2019). Factors associated with Black & Latina women meeting the US federal physical activity guidelines: Secondary analysis of NHIS data. *ARCH Women Health Care Volume 1*(4), 1–7.
- *Williams, W. M., Sienko, D.M., & Chittams, J. (2018). Promoting physical activity among female college students: Identifying possible racial differences. *American Journal of Health Studies*, 33(3), 80-88.
- *Williams, W. M., Yore, M., & Whitt-Glover. (2018). Estimating Physical Activity Trends Among Blacks through Examination of Four National Surveys. *AIMS Public Health*, 5(2), 144-157. doi: 10.3934/publichealth.2018.2.144
- *Atkins, R., Gage, G., Kelly, T., Joseph., P., Johnson, S., Ojo, E., & Williams, W. (2018). Exploring expressions of depression in black single mothers. *Issues in Mental Health Nursing*, https://doi.org/10.1080/01612840.2018.1466942
- *Williams, W. M., Alleyne, R., & Henley, A. (2017). The Root of Physical Inactivity Among Black Women: Identifying Exercise Friendly Hairstyles. *The Journal of the National Black Nurses Association (JNBNA)*, 29(2), 26-31.
- *Williams, W., & Berry, D. A. (2016). Qualitative Study: Black girls' perceptions of why physical activity decline in high school? *Journal of the National Black Nurses Association*, 26(2). 60-66.
- *Berry, D.C., Williams, W.M., Hall, E.G., Heroux, R., & Lewis, T.B. (2016). Imbedding interdisciplinary diabetes group visits into a community-based medical setting. *The Diabetes Educator*, 42(1), 96-107. doi: 10.1177/0145721715620022.
- Williams, W., & Yeo, S. (2014). Is attitude a key factor to consider when designing physical activity interventions for Black adolescent girls: A review. *Journal of Black Psychology*, doi: 10.1177/0095798414551790
- *Williams, W., & Berry, D. (2014). It's time to get moving: What African American mothers say about physical activity. *The Journal of the National Black Nurses Association*, 25 (2), 47-54.

(Name changed from Thompson to Williams)

- *Thompson, W., Berry, D. & Hu, J. (2013). A church-based intervention to change attitudes about physical activity among Black adolescent girls: A feasibility study. *Public Health Nursing*, 30(3), 221-230. doi: 10.1111/phn.1200
- **Thompson, W**. (2011). Physical inactivity of Black adolescent girls: Is it all about attitude? *Home Health Care Management and Practice, 23(3),* 186-192.
- **Thompson, W.**, & Barksdale, D. (2010). Physical inactivity in female African American adolescents: Consequences, cost, and care. *The Journal of National Black Nurses Association*, 21(1), 39-45.

Thompson, W. (2010). Adolescent health: Obesity and physical activity. AHA: Connections, 8(3), 13-14.

Publications in Progress:

• In progress with N. Pontes. Gender Disparities in the Relationship between Physical Activity and Depressive Symptoms, Suicidal Ideation, and Suicide Attempts: Youth Risk Behavior Survey 2011-2017

Presentations, Abstracts & Posters (*Data based)

National:

*Williams, W. (September 28, 2022). NLN Education Summit, 45-minute concurrent session -*Ensuring Nursing Student Success*. National League for Nursing's 2022 Education Summit at the Mirage Resort & Casino in Las Vegas.

(Did not present between 2018 – 2019 due to medical leave. 2020 – 2021 COVID-19 pandemic)

- (Invited speaker) Williams, W. (October 17, 2017). *Is Attitude a Key Factor to Consider When Designing Physical Activity Interventions for Black Adolescent Girls.* Oral presentation during 38th International Conference on Nursing and Healthcare at Hilton New York, JFK Airport Hotel, New York
- *Williams, W. (April 7, 2017). Factors associated with Black women meeting physical activity guidelines: Secondary Analysis of NHIS data. Oral presentation during ENRS 29th Annual Scientific Sessions, Sheraton Philadelphia
- *Williams, W. (November 1, 2016). It's all about F.U.N: A church-based intervention to promote physical activity in African American adolescent girls. Oral presentation during the American Public Health Association (APHA) 2016 Annual Meeting & Expo, Denver Colorado
- *Vermeesch, A., **Williams, W.,** & MacLean, L. (September 2016). *Physical Activity Trends Among Minority Women* for the 19th Annual NPWH Premier Women's Healthcare Conference, New Orleans. National Association of Nurse Practitioners in Women's Health [NPWH] (Poster).
- *Berry, D.C., & Williams, W.M. (July 21-25, 2016). *Optimizing diabetes self-management outcomes in low-income ethnic minority patients in the United States* for Sigma Theta Tau International's 27th International Nursing Research Congress in Cape Town, South Africa for Session: Health Promotion & Disease Prevention (Poster).

- *MacLean, L., Williams, W., and Vermeesch, A. (June 2016). *Correlations Between BMI, Acculturation, and the US Department of Health and Human Services 2008 Physical Activity Guidelines in Latinas*, accepted for poster presentation at 7th Annual Latino Health Equity Conference, Portland, OR (Poster).
- *Berry, D.C., & Williams, W.M. (October 2015). *Diabetes group visits improve diabetes selfmanagement in low-income minority patients*. Advancing Science, Improving Lives: National Institute of Nursing Research's (NINR) 30th Anniversary Scientific Symposium and Poster Session, Bethesda, Maryland (Poster).
- *Berry, D.C., & Williams, W.M. (October 2015). Diabetes group visits do improve metabolic control. American Academy of Nursing Annual Conference, Bethesda, Maryland (Poster).
- *Williams, W. (April 2015). *Is the School Environment Contributing to Physical Inactivity Among African American High School Girls?* Eastern Nursing Research Society (ENRS) 27th Annual Scientific, Washington, DC. (Poster).

(Name changed from Thompson to Williams)

- *Thompson, W. (November 2013). What Black Mothers and Daughters Say About Being Physically Active. The Obesity Society Annual Scientific Meeting, Atlanta, GA. (Poster).
- *Yeo, S., Logan, J., & **Thompson, W**. (March 2013). *Duration of Exercise, Work, and Sedentary Activities of Low-Income Pregnant Women.* 34th Annual Meeting & Scientific Sessions of the Society of Behavioral Medicine (SBM), San Francisco, California (Poster).
- *Thompson, W. (September 2010). It's all about F.U.N: A church-based intervention to promote physical activity in African American adolescent girls. The Obesity Society Annual Scientific Meeting, San Antonio, Texas (Poster).
- *Thompson, W., & Nichols, T. (February 2010). The mother-daughter bond: A key to promoting physical activity in adolescent girls. The Annual Research Conference of the Southern Nursing Research Society: Health Care Challenges in the Next Decade. Austin, Texas. (Poster was rated in the top 10%)
- Thompson, W. (February 26, 2010). The mother-daughter bond: A key to promoting physical activity in adolescent girls. Annual Minority Health Conference Building Community in the Age of Information: Fighting Health Inequality in the Modern World. Chapel Hill, North Carolina (Poster).

Local / Regional Presentations:

- Williams, W. (2021, February 11). "*Contraceptive Update*," [Primary presenter]. Activity has been planned and implemented in accordance with the accreditation requirements and policies of the Duke University Medical Center Duke Student Health. Approved for 1-hour CME.
- *Invited Speaker: 2019 Chancellor's Spring Research Symposium. "Considering racial difference when implementing physical activity programs among college females" April 22, 2019

- *Eta Mu Chapter of STTI, Fall Research Program. "Promoting Physical Activity Among Female College Students: Identifying Racial Differences," Rutgers University-Camden. Date: September 27, 2018
- Invited panelist (Social Work, Nursing, & Psychology) for a *"Self-Care Panel"* aimed at students that will be employed in *"Helping Professions."* Sponsored by the School of Social Work. Rutgers University-Camden. Dates: March 2015 and October 2015
- *Let's Get Moving Toward Better Health, presented at the Chancellor's Junior Faculty Research Seminar, Rutgers-Camden, April 30, 2015. Chancellor: Phoebe A. Haddon, J.D., LL.M.
- Health issues facing Black women: How not to become a statistic. Woman's Fellowship Brunch at St. John Baptist Church of Pennsauken, NJ, March 2015
- *Lifestyle choices to being healthy: The importance of physical activity.* Youth workshop. St James Gospel Baptist Church, Durham NC, October 10, 2012.
- *Berry, D.C., Lewis, T., **Thompson, W.M**., Hall, E.G., Neal, M. Neiters, M., & Radar, M., Results from the diabetes group visits study. Alliance Medical Ministry Executive Board, Raleigh, NC, March 2014. (*Name changed from Thompson to Williams*)
- Diabetes Management: Physical Activity & Diet for the "Genesis Home." Representing the Community Health Coalition, Inc. Durham NC, March 12,2012.
- *Facts and myths about sex: Talking abstinence, Youth Workshop.* St James Gospel Baptist Church, Durham NC, June 26, 2010.
- Don't Be A Statistic: An Overview of Sexual Transmitted Infection, Incidences & Prevalence, The Leadership Advantage Program for the University of North Carolina at Chapel Hill, April 14, 2009.
- Keeping It Safe: Contraceptive Methods and STD's Overview. TEAS (Together Everyone Accomplish Something) –John Avery's Boys & Girls Club-Teen community group, 2004 & 2007.
- What Parents Need to Know About Their Teens and Sex. Local Parent Group; GSP Baptist Church -Youth Conference, August 15, 2006.
- Pap Smears & Fibroids: What Women Need to Know. Women's Health Forum for Grace AME Zion Church, August 19, 2005.
- What Teens Need to Know About Sex. John Avery's Boys & Girls Club, July 15, 2005

Editorial Activities

Journal Manuscript Reviewer

Journal of Nursing Practice Applications and Reviews of Research Journal for Nurse Practitioners (Elsevier), June 2016 - ongoing Journal of Adolescent Health (Elsevier), August 2016 - ongoing Health Promotion Practice, June 2018 - ongoing Contemporary Clinical Trials, November 2018 The Journal of Black Psychology (Sage), January 2017 Journal for Nurse Practitioners (Elsevier), May 2016 Journal of Child and Family Studies (Springer), June 2013. Journal of Physical Activity & Health (Human Kinetics Journals), May 2012. Journal of Physical Activity & Health (Human Kinetics Journals), February 2011. Preventing Chronic Disease (USDHHS), May 2010. Mentoring & Tutoring: Partnership in Learning (Rutledge), October 2009.

Professional Affiliations

Membership/Offices Held in Scholarly and Professional Societies

- American Nurses Association / New Jersey State Nurse Association, 2013 Ongoing
 - o ANA: 2/2021 2023: Healthy Nurse, Healthy Nation, Co-Chair
 - ANA: 1/2020-12/2020: Appointed to serve on the Committee on Honorary Awards Made recommendations Re: Award policies/procedures, recipients of awards sponsored by ANA, and new national awards sponsored by ANA. Evaluates the overall awards program. Reviews award criteria to ensure adherence to the National Awards Program Guide
 - Sigma Theta Tau International, Honor Society of Nursing Gamma Zeta Chapter, 1990-Present.
 2020-2022 & 2018-2020 Elected to serve on the Research/Awards Committee for Eta Mu Chapter- School of Nursing, Rutgers-Camden
 - American Association of Nurse Practitioners (AANP), 2017 Ongoing
 - Eastern Nursing Research Society (ENRS), 2013 2022
 - The Council for Advancement of Nursing Science, 2011-2018
 - The Obesity Society (National Organization), 2011-Fall 2014
 - o Chair, The Diversity Section, 2013-14
 - Chair-Elect, The Diversity Section, 2012-13
 - Southern Nursing Research Society, 2008-2012.
 - North Carolina Nurses Association (NCNA) / ANA, 1989-2013.
 - NP Council, 2003-2008
 - o Awards Committee, 2002-2003
 - o Director for District 11, 1993-1994
 - Cabinet on Marketing, 1992-1994
 - Vice President of District 11, 1992-1993
 - o Convention Delegate, 2011, 2009, 2007, etc.

NCCU Nursing Alumni Association, 2002-2015.

• President (elected), NCCU Nursing Alumni Association, 2004-2007.

Chi Eta Phi Sorority, Pi Chapter, Durham NC, 1987-1995 (Inactive)

Engagement & Community Involvement

Service to Rutgers University, Camden

- Rutgers-Camden DEI Council [formerly the Committee on Institutional Equity and Diversity (CIED)] – 2014 – 2022
 - o Co-Chair: 2020-2022
 - Faculty Diversity Initiatives sub-committee (2017)
- Member of the Dean Search Committee for the School of Nursing, May 2017- January 2018
- Member of the Search Committee for Grant Facilitator / Research Coordinator position, April 2016 June 2016
- Member of the Faculty Search Community, School of Nursing 2015-2016
- Research Committee, to address our Strategic-Planning Initiatives and Commitments for the Camden campus, 2015
- University Advisor for the Alpha Kappa Alpha (AKA) Sorority, Inc., Camden Campus 2014 -2016

Service to Rutgers School of Nursing-Camden

- Member of the Faculty Search Committee, School of Nursing, January 2020 Sept 2020
- Scholastic Standing and Recruitment Committee
 - Chair: 2020 2021
 - Co-Chair 2019 2020
- Member of the Graduate and Professional Programs Committee, September 2019 2021
- Appointed Co-Diversity Officer, School of Nursing Rutgers Camden, September 2018 2019
- Course Coordinator for Maternity Health, School of Nursing Rutgers Camden, August 2018 -2020
- Co-Chair for the Faculty Organization Committee, September 2018 2019
- Member of the Curriculum Committee 2016-2019, serving as co-chair 2018-2019
- Member of the Faculty Search Committee, School of Nursing February 2017- May 2017
- School of Nursing PhD Taskforce, 2014 2017.
- NCLEX Committee, 2014 2016
- Faculty Development and Scholarship Committee, 2013 2016.

Service to the Community:

- October 2020 Present, Appointed to the Board of Directors | Women of the Dream, Inc
- Speaker for the Annual STEM Conference for Girls Drexel University, co-sponsored by Women of the Dream, Inc
 - May 2020 (Cancelled due to COVID-19)
 - May 2019
- Mentor for underserved adolescent girls through the Women of the Dream, Inc, 2017- Ongoing
- Invited member of the African American Health Equity Initiative (AAHEI) Work Group for Susan G. Komen of Central and South Jersey, August 2018 - 2019
- Grant Reviewer for Komen Central and South Jersey's Community Grants program, 2016, 2017 & 2018
- Keynote speaker at St. John Baptist Church of Pennsauken, NJ for their Woman's Fellowship Brunch - March 28, 2015
- o Community Health Coalition, Inc., Durham, North Carolina, 2010-2013.
- Durham County Women's Commission (member), 2004-2006.
- Nurse of the Day for the NC Legislature, 3/2003